

# 2024 ESG REPORT

DEREKDUCK INDUSTRIES CORP.



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As we reflect on our progress in 2024, I am deeply proud of the strides DEREKDUCK has made in driving meaningful impact through our ESG initiatives. This year, we have focused on **Empowering Communities, Enhancing Safety Standards, and Shaping the Future of Protective Solutions.**

We completed four transformative programs: supporting a bicycle frame factory where workers encounter carbon fibers in the production process by introducing protective clothing solutions, joining Fisher Scientific Day as a key speaker to educate frontline operators, visiting the National Institutes of Health (NIH) Malaysia to deliver occupational safety training to laboratory operators, and imparting vital knowledge on coveralls to the future medical leaders at Fu Jen Catholic University.

Each of these efforts embodies our unwavering commitment to innovation, collaboration, and societal well-being. Together with our partners and users, we remain dedicated to creating a safer, more sustainable world for everyone.

A handwritten signature in white ink, appearing to read "Jason", with a small horizontal line at the end.

Jason Lin, Managing Director



# EMPOWERING COMMUNITIES

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We supported a bicycle frame factory by introducing protective clothing solutions that enhanced safety for workers who encounter carbon fibers in the production process.

# ACTION PLAN

## ADDRESSING SAFETY CHALLENGES

In partnership with our Taiwanese partner, MTC Mercury, we worked with Astro Tech Co., Ltd., a bicycle frame manufacturer, to address a critical safety issue. Their frontline workers were experiencing skin irritations due to exposure to carbon fibers during the production process. Together we organized visits and hands-on training to implement protective clothing solutions.



## IMPLEMENTING EFFECTIVE SOLUTIONS

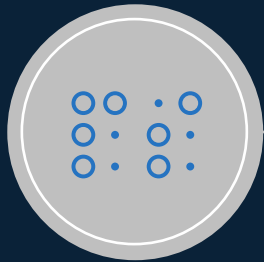
After several visits, the results were highly satisfying. In future, the company decided to implement our coveralls not only in their three Taiwan factories but also in their five factories in Vietnam, located in the southern region. With over 300 workers in the grinding area, daily protective clothing changes became essential due to the invisible carbon fiber particles.



## DRIVING MEANINGFUL CHANGE

This initiative not only improved workplace safety but also elevated operational standards. By sharing our expertise, we helped the manufacturer adopt effective practices that protect workers while enhancing productivity. This collaboration reflects our commitment to fostering partnerships that inspire growth, resilience, and meaningful change.

# WHAT WE DO



## Step 1 ●

Assessment and  
Identification of  
Hazards



## Step 2 ●

Collaboration  
with Safety  
Managers



## Step 3 ●

Training and  
Education



## Step 4 ●

Implementation  
of Coverall



## Step 5 ●

Ongoing  
Monitoring and  
Support













# ENHANCING SAFETY STANDARDS

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We delivered critical training to frontline operators, equipping them with knowledge to safeguard themselves and others in hazardous environments.



## Safety is at the heart of everything we do.

Through our partnership with Fisher Scientific, we joined Fisher Scientific Day as a speaker, presenting "Guarding the Workforce: Your Ultimate Coverall Defense" and reaching frontline operators with essential knowledge about protective solutions.

These individuals often face challenging and hazardous environments, and our goal was to ensure they are equipped with the right tools and understanding to protect themselves effectively.

By delivering specialized training and insights, we not only raised awareness about safety protocols but also empowered workers to operate with greater confidence and efficiency.

Enhancing safety standards isn't just about compliance — **it's about saving lives.**









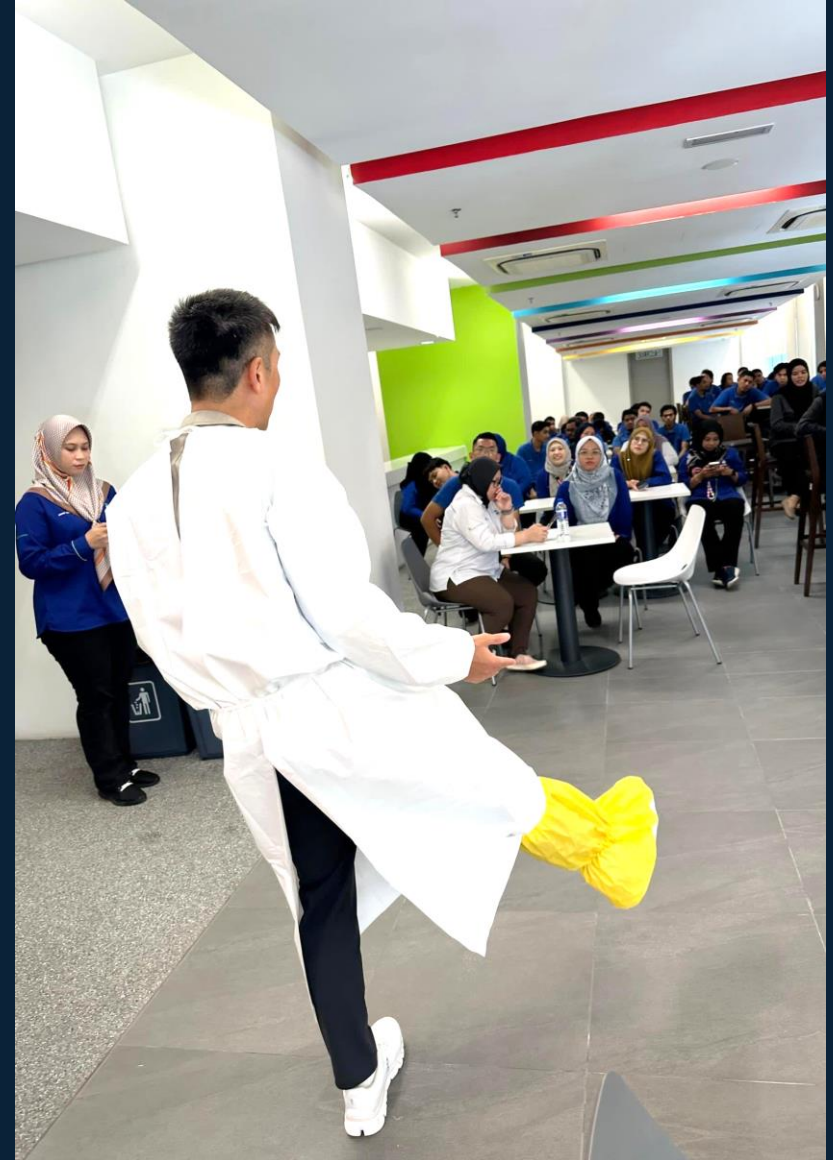
## Safety drives every step we take.

In collaboration with our dedicated partner, Safetyware, we visited the National Institutes of Health (NIH) Malaysia to provide hands-on occupational safety training to nearly 40 laboratory operators.

These individuals work in environments where they encounter infectious agents and chemical hazards daily. Our mission went beyond delivering protective solutions—it was about equipping them with the confidence and knowledge to return home safely each day.

Through interactive sessions, we demonstrated the correct donning and doffing of PPE and emphasized the importance of proper usage to ensure safety at every step.

NIH Malaysia has relied on our solutions for almost two years, and we're proud to continue building trust by exceeding expectations. Together with Safetyware, we're not just enhancing safety compliance—**we're redefining workplace safety standards to protect lives and shape a safer tomorrow.**





# SHAPING THE FUTURE OF PROTECTIVE SOLUTIONS

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We empowered future medical professionals with essential expertise in coveralls, preparing them for their critical roles in healthcare.

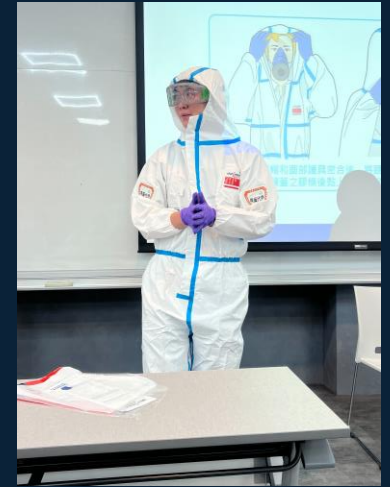


**The next generation of leaders will shape the world we live in, and it is our responsibility to prepare them for the challenges ahead.**

At Fu Jen Catholic University's School of Medicine, we provided students with comprehensive education on the use of coveralls, ensuring they are well-versed in protective solutions for their future medical careers.

By bridging the gap between academic knowledge and practical application, we are equipping these future healthcare professionals with the skills and awareness necessary to excel in critical care environments.

This initiative underscores our belief that investing in education today builds a safer and brighter tomorrow.



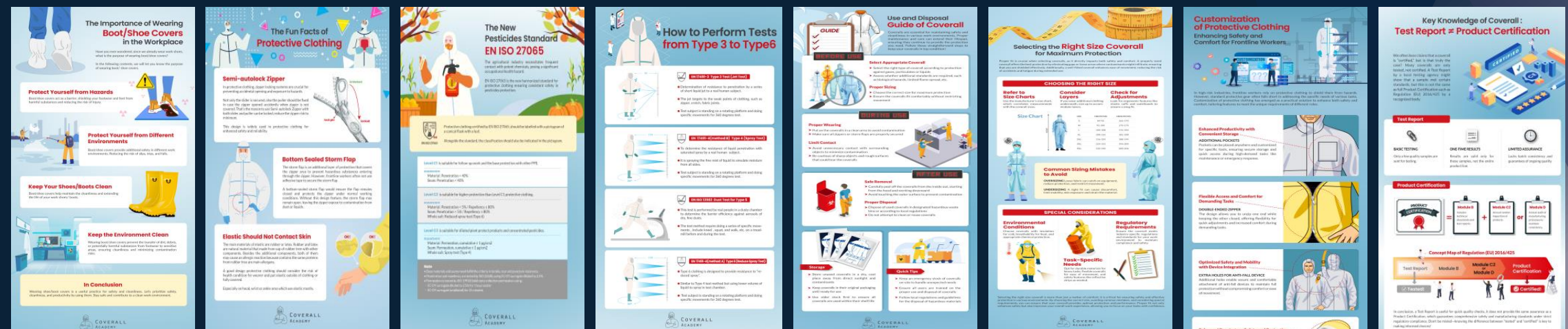
# COVERALL ACADEMY

A free ESG platform for public to understand coverall knowledge.

- The Importance of Wearing Boot or Shoe Covers in the Workplace
- The Fun Facts of Protective Clothing
- The New Pesticides Standard EN ISO 27065
- How to Perform Tests from Type 3 to Type 6
- Use and Disposal Guide of Coverall
- Selecting the Right Size Coverall for Maximum Protection
- Customization of Protective Clothing
- Key Knowledge of Coverall: Test Report ≠ Product Certification



<https://coverall.academy/>







# THANK YOU

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