

Words from Managing Director

With more than 20 years of experience in the PPE industry, I have always believed that DEREKDUCK's responsibility goes beyond delivering a protective suit. Our true mission is to ensure that every frontline worker can go home safely after completing their tasks.

In a world that continues to change rapidly, the only reliable way to keep yourself safe is through knowledge and continuous improvement.

Protection is not just about the equipment we provide—it is also about empowering people with the right information and building a stronger safety culture together.

This year, I am proud to share three meaningful initiatives that reflect this belief. Each of them brings us closer to our long-term vision: making professional protection more accessible, more understandable, and more impactful through collaboration and innovation.

Together with our global partners, we remain committed to advancing safety, strengthening knowledge, and creating a positive impact for the people we protect.

Jason Lin
Managing Director



2025 ESG Project

In 2025, our ESG projects connected directly with six Sustainable Development Goals, reflecting our commitment to safety, education, innovation, and partnership.



Education for All



4

QUALITY EDUCATION



9

INDUSTRY, INNOVATION AND INFRASTRUCTURE



17

PARTNERSHIPS FOR THE GOALS

Biz Connect Taipei



Participated in Biz Connect Taipei, an industry-academia program hosted by Taipei City Government encourage students to apply business knowledge to real workplace challenges.

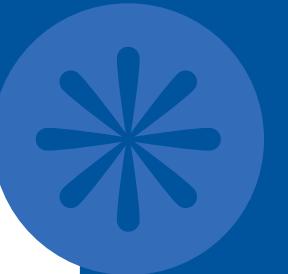


Education for All



Bridging Education and Industry

The collaboration with Fu Jen Catholic University started in 2020, and has become a tradition for DEREKDUCK. The objective was to inspire students and introduce accurate occupational safety concepts to those who have not yet entered the industry.



Donation with Distributors

DEREKDUCK believes frontline workers and local communities deserve proper protection, even when resources are limited. This donation initiative allows us to support them with essential PPE and safety knowledge.

To carry out the donation initiative, we developed a simple and practical proposal for distributors who wished to participate. The process focused on two goals: ensuring the donated coveralls matched the actual hazards and providing proper safety education to the companies.

**1**

Hazard Assessment and Product Recommendation

2

Providing 100 Free Coveralls for Trial and Donation

3

Delivering Safety Training Together

Project Highlights



From Concept to Safer Practice



Since 2019, DEREKDUCK has participated in a cross-sector initiative involving industry, government, and academia to advance occupational safety in Taiwan, with different priorities addressed each year.

In 2025, the initiative focused on developing protective gear better suited to Taiwanese body shapes. As a protective clothing expert, DEREKDUCK contributed to the design process by supporting fit evaluation and usability improvements. The project collected 1,190 survey responses from workers experienced in chemical protective clothing use. Through multiple consultations and at least three prototype revisions, protective clothing designs tailored to Taiwanese users were finalized.

Once implemented, this initiative is expected to benefit more than 30,000 frontline workers, enhancing comfort, mobility, and protection in chemical handling environments.

Project Highlights

